

Anamika Kansal Profile:

1. Description: Certified Independent Director, Global Finance & Operations Leader, Executive & Leadership Coach and Strategic Advisor

2. Short description: A Finance and Operations leader with International experience managing 27 Countries across the globe, now also an Advisor, an Executive Coach and an Independent Director of the Board

3. Full Description: A Finance Professional with over 25 years of international experience leading finance, operations, and strategic transformation across 27 countries spanning five continents. From steering global operations in the not-for-profit and corporate sectors to mentoring C-suite leaders, my journey has been built on purposeful leadership and cultural fluency.

4. Professional Summary

Anamika Kansal, an outstanding global finance and operations leader, is well known for her commitment to ethical leadership, corporate governance, risk oversight, and fostering inclusive, high-performing teams. She currently serves as Co-Founder at Tatva Nirvana, a consulting and coaching firm, while also contributing as an Independent Non-Executive Director. With over 25 years of experience, she has held senior leadership roles at Conservation International (Singapore), William J. Clinton Foundation (Indonesia), Ernst & Young (India), and PwC (Botswana), managing global governance, compliance and financial stewardship across 27 countries in Asia, Africa, Latin America, and the Pacific.

She brings a unique blend of strategic clarity with operational realism, strong financial and risk management expertise, cross cultural sensitivity and collaborative leadership. Through cross-cultural insight and strategic foresight, she enables organizations to strengthen governance, drive sustainable growth, and create long-term value.

5. Key Achievements

- Led, directed, mentored and oversaw operations across 4 continents, 27 countries, overall operations team of 200+ , steered them towards strategic direction of the Organisation.
- Provided oversight and created a 100% positive impact on planning and implementation of 350+ projects from varied types of donors(Government, multilateral, Bilateral etc). Led development of ‘ Project Management Framework tool and guidance kit, a high level framework of best practices to successfully implement large scale projects throughout the project life cycle.
- Created an Organisation wide quantitative model to assess staffing needs in the areas of Finance and Accounting, HR, Grants/Contracts. Administration and IT, based on a list of discrete parameters and taking into account the complexity of local structures and requirements in all of those 27 countries.

- Lead hiring of 30 professionals over a period of 24 months going through a very stringent and multi-level process requiring coordination within/outside Indonesia.
- Participated as core member of the bid committee for evaluation and procurement of “Inventory and Order Management system” for ARV and other HIV commodities stock management in more than 70 hospitals in 33 provincial offices of Ministry Of Health in Indonesia.
- Contributed significantly in the procurement of Heavy Equipment by negotiating resulting into price reduction by up to 20% of the total.
- Successfully transitioned National Accounting Centre (responsible for all the Business Units based at US with more than 25 Business Unit and staff strength of around 26,000) to Bangalore, India.
- Process analysis and improvements resulted into substantial savings in various commercial areas e.g. travel cost(highest overhead)by 5%
- Cleaned the complete client ledger and spear-headed the movement of old debtors from more than 150 days old to well within 60 days. Played an instrumental role in the review meetings with ‘Profit Centre-Heads’ for targeted recoveries resulting into recovery of very old debts to the tune of USD 50K approximately.
- Negotiated, finalized and implemented new medical insurance provider for all staff members of Botswana, resulting into saving of 10% of total cost compared to existing service provider.

6. Areas of Specialization

Strategic planning, Leadership, Financial Stewardship, Compliance, Risk Management, Procedures and Policies, Project Management, ESG integration and Stakeholder Management

7. Education & Qualifications

B.Com (Hons)- Delhi University (SRCC)

Management Accountant (ICMAI)

Diploma in Business Management (ICFAI)

Certified Independent Director (IICA)

Professional Certified Coach (ICF),